

Request under Freedom of Information Act 2000

Thank you for your request for information which we received on Date 15th April 2023
I am pleased to confirm the following.

In consideration of the climate crisis, I would like to request the following information about how the organisation is enabling staff to reduce their emissions through sustainable transport, and more specifically, cycling.

1) Over the past five years, broken down by year -

a) How many staff members used the Cycle to Work scheme?

2019 - 8, 2020 - 15, 2021 - 15, 2022 - 11, 2023 - 9

b) What percentage of staff was this?

2019 - 0.20%, 2020 - 0.37%, 2021 - 0.37%, 2022 - 0.27%, 2023 - 0.22%

c) What was the average value of the vouchers claimed on the scheme?

Across the 70 staff who have claimed on the cycle to work scheme in the past 5 years, the average total cost is £951. Cannot breakdown by year as most contracts are longer than a year.

d) What was the number of those who took up the scheme, who then failed to complete, leaving the organisation with costs?

2019 - 0, 2020 - 0, 2021 - 1, 2022 - 2, 2023 - 1

Please note that any monies owed are deducted from final salary upon leaving, if possible. Any monies owed beyond this are recouped as per the Trust Overpayment Policy. This means that even if there is a debt on leaving this will be recovered over time.

2) what tools does the organisation use to encourage cycling for their staff -

a) On a work basis

Advertised on Vivup and our internal Intranet.

b) On a leisure/health basis

Advertised on Vivup and our internal Intranet

3) With regards to staff, does the organisation

a) Have any monitoring for what modes of transport staff use

i) for their journey to work

No, we do not monitor staff modes of transport for their journeys to work.

ii) For journeys during work time

No, we do not monitor staff modes of transport for their journeys during work.

b) and if this data is recorded, I request a copy of such data as detailed as it can be reasonably given, while still protecting personal data rights

4) How many of the following does the organisation have available for staff use

a) pedal cycles

Santander bike station (not owned by us) installed on site but they are available for anyone to use.

b) electric bikes - 0

c) motorbikes - 0

d) internal combustion cars - 0

e) electric or hybrid cars - 0

f) internal combustion vans - 0

g) electric or hybrid vans - 1

h) heavy trucks - 0

5) Does the organisation mileage scheme clearly state the claim rate for cycling

yes

6) How many cycling miles have been claimed by the organisation's staff in the past five years.

0

7) Regarding your current cycle to work scheme.

a) What scheme is currently in place

Our Cycle to Work benefit enables staff to enjoy tax-free bikes and accessories for their commute to work.

b) What is the maximum limit on the cost of a bike, if a limit is currently in place

£3,000

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If you need any further assistance, please do not hesitate to contact us at the address above.

Yours sincerely,

Freedom of Information Co-ordinator
For and on behalf of Milton Keynes Hospital NHS Foundation Trust

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