

Request under Freedom of Information Act 2000

Thank you for your request for information which we received on Wednesday 5th July 2023. I am pleased to confirm the following.

1. Request Details:

Please provide information on the Learning and Development (L&D) budgets within your NHS Trust, specifically focusing on the allocation of funds to different departments.

The annual budget allocated to training expenses and course fees for the trust which is £1,185,038 for the period 23/24.

I kindly request details regarding the L&D budget accessible to middle managers, including the process or criteria for their eligibility.

We do not have a budget specifically for middle managers, L&D receive an annual budget of £40,000 to support the provision of general training which is open to all levels and groups of staff to attend – this is in addition to CPD Funding which could be used for clinical nursing/AHP managers. We require managers confirmation that they support their staff members application and agree to release them to attend requested training sessions.

Additionally, I am interested in understanding how your Trust determines which L&D programs or initiatives to invest in.

Training provision is determined by current demand, identified skills gaps, Nursing and Quality Strategies, Workforce Strategy, local and national agendas.

Information on central training budget allocation broken down by workforce, e.g., medical, nursing, allied health professional, admin, and management.

The Trust received £420,000 from Health Education England for the continuing professional development of professionally registered staff within nursing, midwifery, Allied Health Professionals & Nursing Associates staff groups. There is no fixed allocation as to the amount each staff group receives. This is in addition to the annual budget of £40k to support general training. There is also funding for apprenticeships which is drawn down from the levy and available to anyone for an approved apprenticeship qualification (around £80k per month). Medical Staff have access to the following; Consultants and SAS Doctors £900 per annum, locally employed Trust Doctors £750, Junior Doctors in training have an unlimited budget from NHS England, the amount they access per year depends on grade and curriculum objectives.

2. Timeframe:

Please provide information covering the most recent financial year or the period for which the data is readily available. If possible, specify the dates or financial year that the information encompasses.

2022-23

3. Preferred Format:

Please provide the requested information in electronic format, preferably via email. If this is not feasible, please let me know the available alternatives for accessing the information.

4. Contact Details for Head of Learning & Development and Chief operation officer:

Please provide the name and contact details (email and mobile phone number) of the Head of Learning and Development, and the Chief Operating Officers (or an equivalent position).

Head of Learning & Development is Sue Coombs on 01908 995082 or e-mail susan.coombs@mkuh.nhs.uk Emma Livesley is the COO emma.livesley@mkuh.nhs.uk

5. Organisational structure chart:

Please can you also supply an organisational structure chart of the trust, with names and job titles clearly displayed, and the hierarchal structure clearly laid out.

www.mkuh.nhs.uk/about-us/our-structure

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If you are unhappy with the information received in response to this request, please address your complaint to the Patient Affairs Office at Milton Keynes Hospital NHS Foundation Trust, Standing Way, Eaglestone, Milton Keynes MK6 5LD. If, after exhausting our internal process, you are still unhappy with the information received, you may write to the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

If you need any further assistance, please do not hesitate to contact us at the address above.

Yours sincerely,

Freedom of Information Co-ordinator
For and on behalf of Milton Keynes Hospital NHS Foundation Trust

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